In accordance with Article 38(1) of the Law on the Planning System of the Republic of Serbia (*The Official Gazette of the Republic of Serbia*, No. 30/18) and Article 17(1) of the Law on Government (*The Official Gazette of the Republic of Serbia*, Nos. 55/05, 71/05 – correction, 101/07, 65/08, 16/11, 68/12 – CC, 72/12, 7/14 – CC, 44/14 and 30/18 – as amended).

The Government has adopted

ACTION PLAN

FOR THE IMPLEMENTATION OF THE STRATEGY FOR CREATING AN ENABLING ENVIRONMENT FOR DEVELOPMENT OF CIVIL SOCIETY IN THE REPUBLIC OF SERBIA FOR THE PERIOD 2022-2030, FOR THE PERIOD 2022-2023

1. INTRODUCTION

The Action Plan for the implementation of the Strategy for Creating an EnablingEnvironment for Development of Civil Society in the Republic of Serbia for the period 2022–2030 for the period 2022–2023 (hereinafter: Action Plan) is a public policy document which is an integral part of the Strategy for Creating an Enabling Environment for Development of Civil Society in the Republic of Serbia 2022–2030 (*The Official Gazette of the Republic of Serbia*, No. 23/22) (hereinafter: Strategy), and was adopted at the Government session on 3 February 2022. The Action Plan contains an overview of overall and specific objectives and measures for exercising the defined objectives and measures, the authorities implementing the activities and their partners in implementing the activities, indicators, deadlines for the implementation of activities, sources of financing, and other methodological parameters.

The Action Plan contains the overall objective of the Strategy and four specific objectives.

Overall objective: Existing mechanisms for creating an enabling environment for the activities of civil society organizations strengthened and new mechanisms introduced

Specific objectives:

Specific objective 1: Ensure greater involvement of the civil sector in the decision-making process at all levels of government

Specific objective 2 : Improved transparent financing and sustainability of the civil sector;

Specific objective 3: Ensure greater participation of CSO in the socio-economic development and acting in accordance with the principles of sustainable development;

Specific objective 4: Ensure greather participation of CSO in the European integration process.

2. PROCESS OF DRAWING UP THE ACTION PLAN

After adopting the Strategy, the Special Working Group for the -development of the Draft Action Plan for the implementation of the Strategy for an Enabling Environment for Development of Civil Society in the Republic of Serbia for period 2022–2030, for the period 2022-2023, consisting of representatives of state administration bodies, independent bodies and civil society organisations, as well as representatives of international organisations in the capacity of observers of the process of the development of the Action Plan, started to work on the development of the Draft Action Plan.

The process of development of the Draft Action Plan included a consultative process for representatives of associations and other civil society organisations, scientific research organisations, professional and other organisations, as well as representatives of state bodies and provincial bodies, local self-government bodies, representatives of economic operators and other stakeholders. A call for suggestions and comments during the consultations was published at the eConsultations portal, as well as on the website of the Ministry of Human and Minority Rights and Social Dialogue. Suggestions and comments relevant for drawing up the Action Plan could be submitted by any interested parties between 15 and 22 March 2022. The Report of the Consultation was uploaded on the website of the Ministry of Human and Minority Rights and Social Dialogue and the eConsultations portal.

The process of further development of the Draft Action Plan included a public debate. The Programme of Public Debate on the Draft Action Plan for the implementation of the Strategy for Creating an Enabling Environment for Development of Civil Society in the Republic of Serbia for period 2022–2030, for the period 2022-2023, with accompanying materials, was published at the eConsultations portal and the website of the Ministry of Human and Minority Rights and Social Dialogue, between 19 May and 8 June 2022. The Report on the Public Debate was uploaded on the website of the Ministry of Human and Minority Rights and Social Dialogue and the eConsultations portal.

The Strategy has one Overall objective and four specific objectives, which are achieved through 20 measures. The Action Plan entails the execution of 17 measures. Three measures are not included, because the period of realization of this Action Plan is shorter than two years, but their realization is to be included in one of the upcoming action plans.

Measures not included in this Action Plan are: One measure within specific objective 3: Measure 3.5 Improving citizens' awareness of the role of CSOs in socio-economic development, and two measures within specific objective 4: Measure 4.1 Continued and strengthening of active cooperation of public authorities participating in negotiations on European integrations and the National Convention and other CSO platforms, and Measure 4.7. Strengthening the transparency of CSO financing through the funds of local self-government units.

3. FINANCIAL RESOURCES NECESSARY TO IMPLEMENT THE ACTION PLAN

In 2022, financial resources were provided in the total amount of 529,250,000.00 RSD. In 2023, the amount of financial resources is to be 530,650,000.00 RSD, in accordance with the balance capacities of the budget of the Republic of Serbia. The total amount for the entire validity period of this Action Plan is 1,059,900,000.00 RSD.

All financial resources necessary for the realisation of the activities shown in the Draft Action Plan were provided in 2022 in accordance with the Law on Budget (*The Official Gazette of the Republic of Serbia*, No. 110/21). In 2023, financial resources will be planned in accordance with the limits defined the Ministry of Finance for all budget beneficiaries, within the cited budget sections and respective programmes which include the planning of financial resources for the realisation of activities indicated in this Action Plan. In that regard, this Action Plan does not require additional financial resources from the budget of the Republic of Serbia.

Certain activities are to be financed from donor funds. In this regard, in accordance with Article 58, paragraph 1, point 4), indent 3 of the Regulation on Methodology for public policy management, public policy and regulation impact analysis and content of individual public policy documents (*The Official Gazette of the Republic of Serbia*, No. 8/19), these measures shall be implemented conditionally, as they are financed from donor sources.

All the activities which are stated to be within the framework of the Programme which are realised with the financial resources provided in the budget entail regular activities by civil servants and state employees as prescribed for them, whether it is their participation in working groups or individual activity in monitoring the implementation of regulations or development of certain analyses, reports, data collection etc. and do no not require special budgeting.

The implementation of measures prescribed in this Action Plan will not affect international financial obligations of the country, since no borrowing has been planned. Allocated financial resources by measures are indicated in chapter 4. Action Plan.

4. ACTION PLAN

LIST OF ABBREVIATIONS

GS - General Secretariat of Government of the Republic of Serbia

MHMRSD - Ministry of Human and Minority Rights and Social Dialogue

MPALSG - Ministry for Public Administration and Local Self-Government

MCI - Ministry of Culture and Information

MoF – Ministry of Finance

MoLEVSA - Ministry of Labour, Employment, Veteran and Social Affairs

MYS - Ministry of Youth and Sport

MFA - Ministry of Foreign Affairs

MEP - Ministry of Environmental Protection

MESTD – Ministry of Education, Science and Technological Development

MEI - Ministry of European Integration

MJ - Ministry of Justice

MoI - Ministry of Interior

ME – Ministry of Economy

CIPE - Commissioner for Information of Public Importance

CPE - Commissioner for the Protection of Equality

PPS - Public Policy Secretariat

RLS - Republic Secretariat for Legislation

NAPA - National Academy for Public Administration

NES - National Employment Service

OITeG - Office for IT and E-Government

CSP - Centre for Social Protection

CCIS - Chamber of Commerce and Industry of Serbia

STGO - Standing Conference for Towns and Municipalities

NCEU - National Convention on the European Union

BOS – Belgrade Open School

NQF - National Qualification Framework

PROAEA - Centre for accreditation of publicly recognized organizers of adult education activities

CGC - Career guidance and counselling

IPA - Instrument for Pre-accession

PP document:	Strategy for Creating an Enabling Environment for the Development of Civil Society in the Republic of Serbia 2022–2030
Action Plan:	Action Plan for the implementation of the Strategy for Creating an Enabling Environment for the Development of
	Civil Society in the Republic of Serbia for period 2022–2030, for the period 2022-2023
Proposed by:	Ministry of Human and Minority Rights and Social Dialogue
Coordination and reporting by:	Ministry of Human and Minority Rights and Social Dialogue

Overall objective: Existing mechanisms for creating an enabling environment for the activities of civil society organizations strengthened and new mechanisms introduced

Institution responsible for monitoring and control of realisation Ministry of Human and Minority Rights and Social Dialogue

Indicator(s) at the level of an overall objective:	Unit of measurement	Source of verification:	Baseline value	Baseline year	Target value in the final year of the AP
- Compliance of the relevant regulatory framework	YES/NO	Report on the	NO	2021	YES
with international standards		implementation of			
		the Action Plan			
- Institutional framework of public administration	YES/NO	for Chapter 23;			
bodies that enables an efficient cooperation with CSO					
		European			
- Administrative practices aligned with the best	YES/NO	Commission			
comparative practices		Progress Report			
		on the Republic of			
- Overall social environment that is stimulating for the		Serbia in the EU			
activity of CSO		Integration			
		Process;			
		CSO reports;			

Reports on the		
activities of the		
MHMRSD		

Specific objective 1: Ensure greater involvement of the civil sector in the decision-making process at all levels of government									
Institution responsible for monitoring and control of realisation: Ministry of Human and Minority Rights and Social Dialogue;									
Indicator(s) at the level of a specific objective (outcome indicator): Unit of measurement value Source of value Baseline value Target value in 2022 Target value in the final year of the AP (2023)									
The participation of the civil sector in the decision-making process in the early phases has been increased on all levels	0 – no impact 1 – low impact 2 – strong impact	Report on the implementation of the Regulatory Reform Programme	0	2021	1	2			

Measure 1.1 Improvement of the leg	gal and institution	nal framework for	r further developm	ent of CSO in the d	ecision-making process					
Institution responsible for monitoring	Institution responsible for monitoring and control of realisation: Ministry of Human and Minority Rights and Social Dialogue									
Period of implementation 2022-2023 Type of measure: Institutional-managerial-organisational										
Indicator(s) at the level of a measure (result indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)				
Share of draft laws for which the public debate has been implemented in the total annual number of proposals of laws defined by the Government of Republic of Serbia	Percentage	Reports of the General Secretariat of the Government of the Republic of Serbia	35.7	2020	45	55				
Percentage of public policy documents for which the public debate has been implemented in the total annual number of PPD defined	Percentage	Reports of the General Secretariat of the	83.3	2021	100	100				

by the Government of Republic of Serbia			Government of the Republic of Serbia Reports on the activities of the PPS						
Number of sessions held by the Council for Cooperation and Development of the Civil Society	Num	ber	Minutes from the sessions Reports on the activities of the Council	0	2021		1		4
Source of funding of the measure		Link to the	e programme budget			Total estimated financial resources in 000 RSD			
							In 2022		In 2023
			OF SERBIA - GENERAL BUDGET ES AND ALLOWANCES - 33-1002-110-					-	
Donor funds					•				

Title of activity:	Authority implementin	Partners in the	Deadline for the	Source of finance	Link to the programme	Total estimated financial 000 R	•
	g the activity	implementati on of the	completion of the		budget	2022	2023
		activity	activity				
1.1.1. Establishment of the Council for Cooperation and Development of the Civil Society and holding its regular sessions	MHMRSD	CSO	Q4 of 2022	Budget of Serbia - general budget revenues and allowances current employee expenses	33-1002-110- 0001		
1.1.2. Annually update the data base of contact points for cooperation with CSO in all public administration bodies and make it publicly available	MHMRSD		Q4 of 2023	Budget of Serbia - general budget revenues and allowances	33-1002-110- 0001		

	ı	1	1		1 1	1
				current		
				employee		
				expenses		
1.1.3. Develop the	MHMRSD	Council for	Q4 of 2023	Donor funds		
methodology and conduct a		Cooperation				
comprehensive research on		and				
the status of CSO in the		Development				
Republic of Serbia and draw		of the Civil				
up report.		Society				
1.1.4. Conduct an analysis of	MHMRSD	MPALSG	Q4 of 2023	Donor funds		
the implementation of the						
consultation process and the		RLS				
public debate for the purpose						
of possibly connecting them		GS				
and thus improving both						
processes		PPS				
1.1.5. Developing a proposal	MHMRSD	PPS	Q4 of 2023	Budget of Serbia	33-1002-110-	
for an improvement of the				- general budget	0001	
eConsultations portal in order				revenues and		
for it to include an additional				allowances		
feature for the entry of data				current		
on the participation of CSO				employee		
in Working Groups for				expenses		
drafting public policy				r		
documents and regulation						
proposals						
1.1.6. Draw up and publish	MHMRSD		Q4 of 2023	Budget of Serbia	33-1002-110-	
an annual report on the			(- general budget	0001	
monitoring of the				revenues and		
implementation of the				allowances		
Guidelines for the inclusion				current		
of civil society organisations				employee		
in the working groups for				expenses		
drafting public policy				<u>-</u>		
documents and regulation						
proposals						
proposato	l	1	I	I	1	

Measure 1.2: Impruving the capacities of public administration bodies for inclusion of CSO in the process of the development, application, monitoring of the application and evaluation of the effects of public policies and regulations Improving the capacity of public administration bodies to involve CSOs in the process of drafting, implementing, monitoring the implementation and evaluating the effects of public policies and regulations

Authority in charge of the implementation (coordination of the implementation) of the measure: Ministry of Human and Minority Rights and Social Dialogue

Authority in charge of the implemental	tion (coordination	or the implement	ation) of the	Authority in charge of the imperientation (coordination of the imperientation) of the incastic. Withistry of Truman and Withority Rights and Social Dialogue										
Period of implementation 2022-2023				Type of measure: Informative-educational										
Indicator(s) at the level of a measure (result indicator):	Unit of measurement	Source of verification	Baseline va	ılue	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)							
Number of implemented trainings for employees in the public administration bodies on the inclusion of CSO in the process of the development, implementation, monitoring of the implementation and evaluation of the effects of public policies and regulations	Number	Reports on the activities of the MHMRSD NAPA reports	5		2021	6	8							
Number of employees in public administration bodies who are trained for inclusion of CSO in the process of the development, impelementation, monitoring of the implementation and evaluation of the effects of public policies and regulations	Number	Reports on the activities of the MHMRSD	50		2021	60	70							

Source of funding of the measure	Link to the programme budget	Total estimated financial	resources in 000 RSD
		In 2022	In 2023
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 59-0615-110-0001		
Donor funds			

Title of activity:	Authority implementin	Partners in the	Deadline for the	Source of finance	Link to the programme	Total estimated financial 000 R	
	g the activity	implementati on of the activity	completion of the activity		budget	2022	2023
1.2.1. Implement trainings for contact points for cooperation with CSO on the national and local level on the inclusion of CSO in the process of drafting, implementation, monitoring of the implementation and evaluation of the effects of public policies and regulations	MHMRSD	CSO BOS	Q4 of 2023	Donor funds			
1.2.2. Number of implemented trainings for employees in the local self-government bodies on the inclusion of CSO in the process of the development, implementation, monitoring of the implementation and evaluation of the effects of public policies and regulations	MHMRSD	SCTM LSGU	Q4 of 2023	Donor funds			
1.2.3. Implement trainings for employees in the public administration bodies on the public participation in the process of drafting public policy documents and regulation proposals which entails the inclusion of CSO in the process of the development, implementation	NAPA	MHMRSD	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current expenses	59-0615-110- 0001		

, monitoring of the				
implementation and				
evaluation of the effects of				
public policies and				
regulations				

Measure 1.3: Improving the capacity of CSOs to understand the role, competencies and functions of public administration and participation in the process of drafting, implementing, monitoring the implementation and evaluation of public policy documents and regulations

Authority in charge of the implementation (coordination of the implementation) of the measure: Ministry of Human and Minority Rights and Social Dialogue

Period of implementation 2022-2023	Period of implementation 2022-2023 Type of measure: Informative-educational						
Indicator(s) at the level of a measure (result indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)	
Number of representatives of CSO annually trained for the inclusion of CSO in the process of the development, implementation , monitoring of the implementation and evaluation of the effects of public policies and regulations	Number	Reports on the activities of the Ministry of Human and Minority Rights and Social Dialogue	0	2021	40	50	
Number of trainings implemented for CSO for understanding the role, competences and functions of the public administration and participation in the process of the development, implementation, monitoring of the implementation and evaluation of the effects of public policies and regulations	Number	Reports on the activities of the Ministry of Human and Minority Rights and Social Dialogue	0	2021	3	4	

Source of funding of the measure	Link to the programme budget	Total estimated financial resources in 000 RSD	
		In 2022	In 2023
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 33-1002-110-0001		
Donor funds			

Title of activity:	Authority implementin	Partners in the implementation	Deadline for the	Source of finance	Link to the programme		al resources by sources in RSD
	g the activity	of the activity	completion of the activity		budget	2022	2023
1.3.1. Develop a plan and programmes of trainings for CSO for understanding the role, competences and functions of the public administration and participation in the process of the development, implementation, monitoring of the implementation and evaluation of the effects of public policies and regulations	MHMRSD	CSO	Q1 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002-110- 0001		
1.3.2. Regularly implement trainings for CSO for understanding the role, competences and functions of the public administration and participation in the process of the development, implementation , monitoring of the implementation and evaluation of the effects of public policies and regulations	MHMRSD	CSO BOS	Q4 of 2023	Donor funds			

Measure 1.4: Improving the image of the civil sector in the media and the public								
Authority in charge of the implementation (coordination of the implementation) of the measure: Ministry of Culture and Information								
Period of implementation 2022-2023 Type of measure: Informative-educational								
Indicator(s) at the level of a measure (result indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)		
Number of supported projects for production of media content in open competitions in the field of public information	Number	Decisions of the Ministry of Culture and Information on the allocation of financial resources in open competitions in the field of public information	0	2021	5	7		
Number of produced media contents on CSO activities in the media	Number	Report of the Ministry of Culture and Information on a realised open competition in the field of public information	0	2021	10	20		
Number of institutions, CSO and media included in social dialogue on the topic of improving the public image of CSO	Number	Reports on the activities of the Ministry of Human and Minority Rights and Social Dialogue	0	2021	30	35		

Source of financing of the measure	Link to the programme budget	Total estimated financial resources in 000 RSD	
		In 2022	In 2023
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 29-1204-820- 0001 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 33-1002-110-	2500	3500
Donor funds	0001		

Title of activity:	Authority implementin	Partners in the implementation	Deadline for the	Source of finance	Link to the programme	Total estimated financial 000 I	•
	g the activity	of the activity	completion of the activity		budget	2022	2023
1.4.1. In open competitions of the MCI for production of media contents, define the role and importance of civil society organisations as the priority topic	MCI	CSO MHMRSD	Q4 of 2023	Budget of Serbia - general budget revenues and allowances	29-1204-820- 0001	2500	3500
1.4.2. Organise social dialogue on the topic of the improvement of the image of the civil sector in the media for the purpose of an improved media reporting on and public understanding of the role of CSO	MHMRSD	CSO MCI	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current expenses	33-1002-110- 0001		
1.4.3. Conduct activities according to the binding	MHMRSD	CSO MCI	Q4 of 2023	Budget of Serbia - general	33-1002-110- 0001		

recommendations from the	budget	
social dialogue	revenues and	
	allowances -	
	current	
	expenses	

Institution responsible for monitoring and control of realisation: Ministry of Human and Minority Rights and Social Dialogue								
Indicator(s) at the level of a specific objective (outcome indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)		
Improved transparency of the financing of programmes and projects of CSO from budgetary resources and monitoring of the implementation and evaluation of projects	YES/NO	Reports on the activities of the MHMRSD	NO	2021	NO	YES		
		implementation of the Action Plan for Chapter 23						
		Data from the Annual Summary Report						
		on Budget Expenditures Provided as						
		Support to the Programme and Project Activities of the						
		Associations and Other Civil						
		Society Organisations from the Budget						

	of the Republic		
	of		

		of				
Measure 2.1 Improvement of the sti of the civil sector	imulating regulat	tory framework and	l administrative p	oractices for the t	ransparency of financing	g and financial sustainability
Institution responsible for monitoring	and control of rea	alisation: Ministry of	Human and Mino	rity Rights and So	cial Dialogue	
Period of implementation 2022-2023	years		Type of	measure: Regulat	ory	
Indicator(s) at the level of a measure (result indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)
Amendments to regulations have been adopted to ensure the reclassification of the budgetary line 491, in order to clearly separate the dotations to associations, endowments and foundations from dotations to political parties, religious communities, ethnic communities and every other entity whose financing is regulated by special regulations	Yes/No No/Yes	Reports on the activities of the MoF Official Gazette of the Republic of Serbia	No	2021	Yes	Yes
Number of rejected appeals of CSO to the results of open competitions compared to the total number of appeals	Number	Report of the MHMRSD on the number of rejected appeals at the central government level	The baseline value is in the process of being defined and will be defined after the process of data collection, by the end of 2022.	2021		
The percentage of allocated financial resources through an open competition compared to other procedures of allocation.	Percentage	Annual Summary Report on Budget Expenditures	0	2020	70%	80%

Provided as Support to the Programme and
Project Activities of the
Associations and Other Civil Society
Organisations from the Budget
of the Republic of

Source of financing of the measure	Link to the programme budget	Total estimated financia	al resources in 000 RSD
		In 2022	In 2023
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 3-0614-140- 0001 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 0404-560- 0004-41 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 33-1002-110- 0001 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 33-1002-110- 0001	400	200
Donor funds			

Title of activity:	Authority implementing	Partners in the	Deadline for the	Source of finance	Link to the programme	Total estimated financial resources by sources i 000 RSD	
	the activity	implementa	completion		budget	2022	2023
		tion of the	of the				
		activity	activity				

2.1.1. Reclassification of the budgetary line 481 on the	MoF	MHMRSD	Q4 of 2022	Budget of Serbia – current		
sixth level of budgetary				expenses		
classification, in order to						
clearly separate the dotations						
to associations, endowments						
and foundations from						
dotations to political parties,						
religious communities,						
ethnic communities and						
every other entity whose						
financing is regulated by						
special regulations						
2.1.2. Conduct an analysis of	MoF	MHMRSD	Q3 of 2023	Donor funds		
the application of the Law on						
Games of Chance, including						
the possibility of changing						
the law in such a manner that						
a certain portion of financial						
resources is also used for						
financing other programmes						
of public interest						
implemented by the CSO,						
with no harmful						
consequences on the						
organisations of persons with						
disabilities and other						
associations aimed at						
improving the socio-						
economic and social status of						
persons with disabilities and						
other persons in social need.						
2.1.3. Collect data on the	MHMRSD	All public	Q4 of 2023	Budget of	33-1002-110-	
public financing of CSO and		authorities	-	Serbia - general	0001	
ensure a quality compilation		which		budget revenues		
and regular publication of		finance		and allowances		
Annual Summary Report on		CSO from		_		
Budget Expenditures		budgetary				
Provided as Support to the		resources				

Programme and Project				current			
Activities of the				employee			
Associations and Other Civil				expenses			
Society Organisations from							
the Budget of the Republic							
of, with recommendations							
2.1.4. Conduct an analysis of	MHMRSD	Authorities	Q4 of 2023	Budget of	33-1002-110-		200
the alignment of the acts of		which		Serbia - general	0001		
national authorities on		finance		budget revenues			
financing associations and		CSO on the		and allowances			
other CSO on the basis of		basis of		and ano wances			
sectoral regulations or laws,		sectoral					
taking decisions from the		regulations					
Regulation as an example of		10Guiutions					
good practice in accordance							
with the Conclusion on the							
need to align the regulations							
of the Government and							
public administration bodies							
which govern the financing							
of programmes/projects in							
certain fields with the							
Regulation on the funds for							
promoting the programme or							
the missing portion of the							
funds for financing a							
programme of public interest							
executed by the associations							
(Conclusion No. 05 Number							
401-8330/2018-1).	MHMRSD	OIT-C	04 - £ 2022	Dodge of	3-0614-140-	700	
2.1.5. Improved application	MHMK2D	OITeG	Q4 of 2023	Budget of		600	
of the Public call Calendar in				Serbia - general	0001		
such a manner that ensures a				budget revenues			
review of the planned and				and allowances			
approved support to CSO							
from budgetary resources on							
the annual level) an ass) (F	04 62022	D 1	22 1002 110		
2.1.6. Develop criteria and	MHMRSD	MoF	Q4 of 2023	Budget of	33-1002-110-	400	
guidelines for providing non-				Serbia - general	0001		

	1	1	1	1		
financial support to civil				budget revenues		
society organisations				and allowances		
2.1.7. Promote and monitor	MHMRSD		Q4 of 2023	Budget of	33-1002-110-	
the application of guidelines				Serbia - general	0001	
for providing non-financial				budget revenues		
support to civil society				and allowances		
organisations and provide				_		
support to authorities for				current		
their implementation				employee		
then implementation				expenses		
2.1.8. Organise social	MHMRSD	MoF	Q4 of 2023		33-1002-110-	
dialogue on the topic of	MIUMINI	MOL	Q4 01 2023	Budget of	0001	
		SCTM		Serbia - general	0001	
transparent financing of civil		SCIM		budget revenues		
society organisations from				and allowances		
the budget of the Republic of		CSO				
Serbia						
2.1.9. Amend the by-law	MEP	CSO	Q4 of 2023	Budget of	25-0404-560-	
which defines the criteria for				Serbia - general	0004	
the determination of				budget revenues		
activities which affect the				and allowances		
environment according to the				- current		
level of negative				employee		
environmental impact arising				expenses		
from the performance of the						
activities, and the amounts of						
fees						
2.1.10. Organise social	MHMRSD	MEI	Q4 of 2023	Donor funds		
dialogue on the topic of						
improving the sustainability		LSGU				
of CSO through the						
development of cooperation		SCTM				
with LSGU and use of the						
available funds of LSGU and		CSO				
international donors		C50				
michiational donors	1	1	1			

Measure 2.2: Improvement of personnel and expert capacities of the public administration for planned and transparent allocation, monitoring and evaluation of the allocation of budgetary resources intended for programmes and projects of CSO and the level of achievement of the set objectives

Institution responsible for monitoring and control of realisation: Ministry of Human and Minority Rights and Social Dialogue

Period of implementation 2022 - 2023		iisacioii. iviiiisci j		Type of measure: Institutional-managerial-organisational and Informative-				
				educational				
Indicator(s) at the level of a measure (result indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)		
Number of implemented trainings for employees of public administration bodies for planned and transparent allocation, monitoring and evaluation of the allocation of budgetary resources intended for projects of CSO	(Annual) number	NAPA reports LSGU reports	4	2021	50	70		
Number of employees of public administration bodies who are trained for planned and transparent allocation, monitoring and evaluation of the allocation of budgetary resources intended for programmes and projects of CSO	(Annual) number	NAPA reports Reports on the activities of the MHMRSD Reports on the activities of STGO	98	2021	98	120		

Source of financing of the measure	Link to the programme budget	Total estimated financial resources in 000 RSD			
		In 2022	In 2023		
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 59-0615-110- 0001 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 33-1002-110- 0001				
Donor funds					

Title of activity:	Authority implementin	Partners in the implementatio	Deadline for the	Source of finance	Link to the programme	Total estimated financial res	•
	g the activity	n of the activity	completion of the activity		budget	2022	2023
2.2.1. Implement trainings for planning and transparent allocation, monitoring and evaluation of the allocation of budgetary resources and the level of achievement of set objectives for employees in the public administration	NAPA	MHMRSD	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current expenses	59-0615- 110-0001		
2.2.2. Implement trainings for employees in the public administration on the topic of drawing up annual reports in accordance with the Law on Free Access to Information of Public Importance	MHMRSD	CIPE NAPA	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002- 110-0001		
2.2.3. Implement trainings for planned and transparent allocation, monitoring and evaluation of the allocation of budgetary resources and the level of achievement of set objectives for employees in LSGU	MHMRSD	NAPA LSGU SCTM	Q4 of 2023	Donor funds			
2.2.4. Implement trainings for employees in LSGU on the topic of drawing up annual reports in accordance with the Law on Free Access to Information of Public Importance	MHMRSD	CIPE NAPA LSGU SCTM	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002- 110-0001		

Measure 2.3: Improving the professional capacity of CSOs for transparent management of allocated budget funds Enhancement of expert capacities of CSO for transparent management of allocated budgetary means Institution responsible for monitoring and control of realisation: Ministry of Human and Minority Rights and Social Dialogue Period of implementation 2022 - 2023 Type of measure: Informative-educational Indicator(s) at the level of a measure Unit of Source of Baseline value Baseline year Target value in 2022 Target value in the final verification (result indicator) year of the AP (2023) measurement Number of implemented trainings 2021 2 Number Reports on 0 4 on the topic of transparent the activities management of allocated budgetary of the means on the annual level **MHMRSD** Number of trained CSO Number Reports on 0 2021 40 45 representatives on the topic of the activities transparent management of of the allocated budgetary means on the MHMRSD annual level

Source of financing of the measure	Link to the programme budget	Total estimated financial resources in 000 RSD		
		In 2022	In 2023	
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 33-1002-110-0001		150	
Donor funds				

Title of activity:	Authority implementin g the activity	Partners in the implementati on of the	Deadline for the completion of the	Source of finance	Link to the programme budget	Total estimated financial reso 000 RSD 2022	•
2.3.1. Develop a training	MHMRSD	activity CSO	activity Q4 of 2022	Budget of Serbia -	33-1002-		150
programme for CSO for				general budget	110-0001		
transparent management of allocated budgetary means				revenues and allowances			
anocated budgetary means				anowances			
2.3.2. Implement trainings for CSO for transparent management of allocated budgetary means	MHMRSD	CSO	Q4 of 2023	Donor funds			
2.3.3. Implement trainings	MHMRSD	CIPE	Q4 of 2023	Budget of Serbia -	33-1002-		
for CSO on the topic of drawing up annual reports in accordance with the Law on Free Access to Information		CSO		general budget revenues and allowances - current employee	110-0001		
of Public Importance				expenses			

Specific objective 3: Ensured greather participation of CSO in the socio-economic development and acting in accordance with the principles of sustainable development									
Institution responsible for monitoring and control of realisation: Ministry of Human and Minority Rights and Social Dialogue									
Indicator(s) at the level of a specific objective (outcome indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)			
Improved strategic and regulatory framework which reinforces the role of CSO in fields of importance for the socio-economic development	YES/NO	Research on the status of CSO in the Republic of Serbia Official Gazette of the Republic of Serbia	NO	2021	YES	YES			

Defining public policies which are relying on the cooperation with CSO in accordance with the principles of sustainable development	YES/NO	Official Gazette of the Republic of Serbia Research on the status of CSO in	NO	2021	YES	YES
		the Republic of Serbia				
Improved awareness of citizens, in particular young people, on the social significance and effects of volunteering and philanthropic activities	YES/NO	Research on the status and needs of young people in the Republic of Serbia	NO	2021	YES	YES

Measure 3.1 Improvement the normative framework in the field of social protection, which is harmonized with the international standards and ensures the sustainability of services provided by CSO												
Institution responsible for monitoring	Institution responsible for monitoring and control of realisation: Ministry of Labour, Employment, Veteran and Social Affairs											
Period of implementation 2022-2023				Type of	measure: Institutiona	al-managerial-organisation	al and regulatory					
Indicator(s) at the level of a measure (result indicator) Unit of measurement Source of verification Baseline					Baseline year	Target value in 2022	Target value in the final year of the AP (2023)					
Proposal of strategic framework in the field of social protection, harmonized with international standards and taking into account the experiences of CSO so far as providers of services, has been drawn up	YES/NO	Report of the Ministry of Labour, Employment, Veteran and Social Affairs Official Gazette of the Republic of Serbia	NO		2021	YES	YES					

Draft Law amending and supplementing the Law on Social Protection in accordance with a new strategic document, including accompanying by-laws	YES/NO	Report of the Ministry of Labour, Employment, Veteran and Social Affairs Official Gazette of the Republic of Serbia	NO	2021	YES	YES
Increased number of licensed CSO as providers of social protection services	Percentage	Report of the Ministry of Labour, Employment, Veteran and Social Affairs Report of the Republic Institute for Social Protection and the Provincial Institute for Social Protection	198	2021	10	10
Increased number of beneficiaries of services in the community which allow beneficiaries of the social protection system who need a more intense support to satisfy most of their needs in a natural environment	Number	Annual report on the activities of Social welfare centres Annual report on the activities of providers of social	24,782	2021	25,402	26,022

protection
services of the
Republic
Institute for
Social
Protection
Annual report
on the
activities of
providers of
social
protection
services of the
Provincial
Institute for
Social
Protection
FIORECTION

Source of financing of the	Link to the programme budget	Total estimated financial resources in 000 RSD			
measure		In 2022	In 2023		
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 30-0902-070-0004 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 30-0902-070-0005 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 33-1002-110-0001	500,000	500,000		
Donor funds					

Title of activity:	Authority implementin	Partners in the	Deadline for the	Source of finance	Link to the programme	Total estimated financial reso 000 RSD	•
	g the activity	implementati on of the activity	completion of the activity		budget	2022	2023
3.1.1. Draw up a proposal of a new strategic framework in the field of social protection	MoLEVSA	CSO	Q4 of 2023	Donor funds			

which ensures the pluralism of providers of services					
3.1.2. Draw up the Draft Law amending and supplementing the Law Social Protection in accordance with a new strategic document, which: - separates the role of the procurer of services from the role of the provider of services for the purpose of including CSO in the evaluation of services which are provided at the local level; - improves the rules for licensing the provider of services; - defines clear procedures for quality control of the social protection services of all providers	MoLEVSA	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	30-0902-070- 0005	
3.1.3. Adopt by-laws whose adoption is prescribed in the new Law amending and supplementing the Law on Social Protection	MoLEVSA	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	30-0902-070- 0005	
3.1.4. Align the relevant laws governing social protection with a new strategic framework in the field of deinstitutionalisation	MoLEVSA	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	30-0902-070- 0005	

3.1.5. Implementation of the legal obligation of planning professional development and ensuring financial resources for the realisation of trainings in the annual professional development plan	MoLEVSA	Institute for Social Protection Serbian Social Protection Chamber CSP	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	30-0902-070- 0005		
3.1.6. Ensure financial resources of LSGU through target transfers for the development of support services, in particular services of personal assistants in local communities, housing services with support for persons who are leaving social protection institutions	MoLEVSA	LSGU	Q1 of 2023	Budget of Serbia - general budget revenues and allowances	30-0902-070- 0004	500,000	500,000
3.1.7. Establishment of mechanisms for the consultative process for CSO for drawing up PPD on sustainable development of the Republic of Serbia	MHMRSD	CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002-110- 0001		
3.1.8. Conduct social dialogue on sustainable development of the Republic of Serbia with representatives of CSO	MHMRSD	CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002-110- 0001		
3.1.9. With CSO, review the analytical bases for drawing up PPD on the sustainable development of the Republic of Serbia	MHMRSD	SCTM LSGU	Q4 of 2023	Budget of Serbia - general budget revenues and allowances -	33-1002-110- 0001		

				current employee expenses		
3.1.10. Raising awareness on the level of local self- governments and CSO on sustainable development objectives - Agenda 2030	MHMRSD	SCTM LSGU	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002-110- 0001	
3.1.11.Develop the institutional space and platform for civil society for the purpose of joint adoption of decisions on the elimination of the consequences of the COVID-19 pandemic on human and labour rights, human life and health, mental state of the population and other challenges which may cause inequality, poverty and unemployment	MHMRSD	CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002-110- 0001	
3.1.12. Implement trainings of employees in social protection institutions using the CSO expertise in working with vulnerable and multiply marginalised groups for the purpose of improving the application of international standards in practice.	MoLEVSA	Social protection institutions Institute for Social Protection	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	30-0902-070- 0005	

Measure 3.2 Improvement of the overall regulatory framework of importance for philanthropy, including tax regulations, transparency and visibility of philanthropic activities Institution responsible for monitoring and control of realisation: Ministry of Human and Minority Rights and Social Dialogue Period of implementation 2022 - 2023 Type of measure: Regulatory and informative-educational										
Indicator(s) at the level of a measure (result indicator)	Unit of measurement	Source of verification	Baseline value	Baseline y						
Publicly available systematic data on the effects of philanthropic activities	Serbia's ranking (on a scale from 0 to 140)	World Giving Index;	48	2021	47	46				
Philanthropic activities by various groups of donors	Number	Reports Catalyst Balkans - Annual Report on the status of charity	4055	2021	4100	4200				

Source of financing of the measure	Link to the programme budget	Total estimated financial resources in 000 RSD		
		In 2022	In 2023	
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 33-1002-110-0001			
Donor funds				

Title of activity:	Authority implementin	Partners in the	Deadline for the	Source of finance	Link to the programme	Total estimated financial resources by sourc 000 RSD	
	g the	implementati	completion		budget	2022	2023
	activity	on of the	of the				
		activity	activity				
3.2.1. Collection of data for	MHMRSD	MoF	Q4 of 2023	Budget of			
the purposes of initiating the				Serbia			
improvement of the legal							
framework for group							

financing on the basis of donations (Crowdfunding)						
3.2.2. Organise social dialogue in the field of philanthropy as benefits for the common good	MHMRSD	CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002-110- 0001	
3.2.3. Compile a specific and special form for reporting of legal persons to the Tax Administration on the allowances for the common good which would enable accurate reporting by legal persons and provide a better basis for controlling those kinds of allowances	MoF	CSO	Q4 of 2023	Budget of Serbia – current expenses		

	Measure 3.3 Defining a comprehensive regulatory framework which governs the social (solidarity) entrepreneurship, which ensures the diversity of financing CSO and the use of the the potential of socially responsible business activity										
Institution responsible for monitoring and control of realisation: Ministry of Labour, Employment, Veteran and Social Affairs											
Period of implementation 2022 - 2023	Period of implementation 2022 - 2023 Type of measure: Regulatory										
Indicator(s) at the level of a measure (result indicator) Unit of measurement verification Ba			Baseline va	alue	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)				
Acts governing social entrepreneurship and taking into account the subjects of social entrepreneurship have been adopted	YES/NO	Official Gazette of the Republic of Serbia Report of the Council for Social	NO		2021	YES	YES				

		Entrepreneurs				
		hip				
Number of the sessions held by the	Number	Minutes from	0	2021	2	4
Council for Social Entrepreneurship		the sessions				
		Reports on				
		the activities				
		of the				
		Council				

Source of financing of the measure	Link to the programme budget	Total estimated financial resources in 000 RSD			
		In 2022	In 2023		
Budget of Serbia					
Donor funds					

Title of activity:	Authority Partners in the implementation		Deadline for the	Source of finance	Link to the programme	Total estimated financial resources by sources in 000 RSD		
	ng the activity	of the activity	n of the activity		budget	2022	2023	
3.3.1. Hold regular meetings of the Council for Social Entrepreneurship	MoLEVSA	Subject of social entrepreneurship CSO	Q4 of 2023	Donor funds				
3.3.2. The social entrepreneurship development programme has been adopted	MoLEVSA	Council for Social Entrepreneurship	IV quarter of 2022.	Donor funds				
3.3.3. Organising round tables on public policies in the field of social entrepreneurship	MoLEVSA	CSO ME Council for Social Entrepreneurship SCTM	Q4 of 2023	Donor funds				

3.3.4. Promote social entrepreneurship and good	MoLEVSA	CSO	Q4 of 2023	Donor funds		
practices in this field		MHMRSD				
		ME				
		Council for				
		Social				
		Entrepreneurship				
		SCTM				
3.3.5. Social	CCIS	CSO	Q4 of	Budget of		
Entrepreneurship Info-day			2022	CCIS ¹ current		
		MoLEVSA		expenses		
		MHMRSD				

Measure 3.4 Improvement of the normative framework governing volunteering in accordance with international standards, including sectoral regulations									
Institution responsible for monitoring and control of realisation: Ministry of Labour, Employment, Veteran and Social Affairs									
Period of implementation 2022 - 2023	3			Type of	measure: Regulatory	and informative-education	nal		
Indicator(s) at the level of a measure (result indicator) Unit of measurement verification Baseline				value Baseline year Target value in 2022 Target value in the final year of the AP (2023)			Target value in the final year of the AP (2023)		
Improved regulatory framework governing volunteering	NO/YES	Report on the activities of the Ministry of Labour, Employment, Veteran and Social Affairs	NO		2021	YES	YES		

¹ The Chamber of Commerce and Industry of Serbia has the status of a legal person in accordance with the Law on the Chambers of Commerce, *The Official Gazette of the Republic of Serbia*, No. 112/15. Financial resources for the realisation of this activity are defined in accordance with the Law on the Chambers of Commerce. Realisation of this activity does not require additional financial resources but will be realised with the regular budgetary allowances.

		The Official Gazette of the Republic of Serbia				
Increased number of volunteers belonging to the young population in the Republic of Serbia	Percentage	Report of the Statistical Office of the Republic of Serbia Research on the status and needs of young people by the MYS	27 young people volunteered	2021	28	29
Amount of stimulating measures and programmes promoting/supporting volunteering among the young population	amount	Report of the Ministry of Youth and Sport	22 million RSD	2021	22 million RSD	23 million RSD
Increased percentage of young people with an awareness on the importance and effects of volunteering and philanthropic activities	Percentage	Research on the status and needs of young people in the Republic of Serbia	58	2021	62	67

Source of financing of the	Link to the programme budget	Total estimated financial resources in 000 RSD			
measure		In 2022	In 2023		
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 30-0802-410-0002 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 33-1002-110-0001 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 31-1302-810-0005	22,000	23,000		
Donor funds					

Title of activity:	Authority implementing the activity	Partners in the implementation of the activity	Deadline for the completion	Source of finance	Link to the programme budget	Total est financial res sources in (sources by
			of the activity			2022	2023
3.4.1. Adopt the Law on Volunteering aligned with the international standards	MoLEVSA		Q1 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	30-0802-410- 0002		
3.4.2. Implementation of stimulating measures and programmes supporting volunteering	MYS	Competent ministries MoLEVSA National body for the development of volunteering CSO	Q4 2023	Budget of Serbia - general budget revenues and allowances	31-1302-810- 0005	22,000²	23,000 ³
3.4.3. Improved environment which supports and promotes volunteering	MoLESVA	CSO MYS National body for the development of volunteering	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	30-0802-410- 0002		
3.4.4. Implement trainings for organisers of volunteering	MYS		Q4 of 2023	Budget of Serbia - general budget revenues and allowances - expenses are shown under activity 3.4.2	31-1302-810- 0005		
3.4.5. Organise promotional activities (e.g., conferences, public campaigns, round tables, dialogue)	MYS	MoLESVA CCIS	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - expenses are	31-1302-810- 0005		

 $^{^2}$ Financial resources planned within the framework of the programme "*Mladi su zakon*" 3 Financial resources planned within the framework of the programme "*Mladi su zakon*"

		National body for the development of volunteering		shown under activity 3.4.2		
3.4.6. Improved availability of information on the results of volunteering activities through social networks	MYS	MoLESVA CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - expenses are shown under activity 3.4.2	31-1302-810- 0005	
3.4.7. Implement a campaign on the importance and effects of volunteering targeting young people	MYS	MoESTD MoLESVA CSO	Q4 of 2022	Budget of Serbia - general budget revenues and allowances - expenses are shown under activity 3.4.2	31-1302-810- 0005	
3.4.8. Conduct social dialogue on the role of CSO in the socio-economic development	MHMRSD	MoLEVSA MYS CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002-110- 0001	

Measure 3.6 Improving the role of CSO in the informal education in accordance with strategic documents and with the range of education on human rights Institution responsible for monitoring and control of realisation: Ministry of Education, Science and Technological Development									
Period of implementation 2022 - 2023 Type of measure: Regulatory and informative-educational									
Indicator(s) at the level of a measure (result indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)			
Improved conditions for informal education in accordance with the strategic framework in the field of education	YES/NO	Reports of the Ministry of Education	NO	2021	NO	YES			

		Report on the implementation of the Education Development Strategy CSO reports				
Improved number of accredited programmes of informal education implemented by CSO entered into the NQF register – PROAEA subregister	Number	NQF register – PROAEA sub- register CSO reports;	0	2021	3	5
Increased number of CSO with accredited programmes implementing trainings with employers included in dual education	Number	Reports on the implementation of the Education Development Strategy; CSO reports	0	2021	3	5

Source of financing of the	Link to the programme budget	Total estimated finance	ial resources in 000 RSD
measure		In 2022	In 2023
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 26-2001-980-0001 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 26-2001-980-0016 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 26-2001-980-0012	950	1,000
Donor funds			

Title of activity:	Authority implementin	Partners in the	Deadline for the	Source of finance	Link to the programme	Total estimated financial in 000 R	•
	g the activity	implementati on of the activity	completion of the activity		budget	2022	2023
3.6.1. Increased number of CSO which, through participation in open competitions of the MoESTD, contribute to the development and improvement of education	MoESTD	CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	26-2001-980- 0001		
3.6.2. Increased number of CSO participating in open competitions for accreditation of the programme of permanent professional development of teachers, pedagogues and expert associates for the purpose of enhancing the competences of the education employees for the promotion of democratic values with children, students and attendees	MoESTD		Q4 of 2022	Budget of Serbia - general budget revenues and allowances - current employee expenses	26-2001-980- 0001		
3.6.3. Improvement of the diversity of accredited CGC programmes and services and their adjustment to the needs of certain target groups by CSO	MoESTD	CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	26-2001-980- 0001		
3.6.4. Improvement of the availability of education on human rights through a more active participation of CSO in open competition for the	MoESTD	CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances	26-2001-980- 0012	950	1,000

	1		1			
realisation of programmes of						
relevance for education						
3.6.5 Improved number of	MoESTD	NQF Agency	Q4 of 2023	Budget of Serbia -	26-2001-980-	
accredited programmes of				general budget	0016	
informal education		NQF register		revenues and		
implemented by CSO entered		_		allowances		
into the NQF register –		PROAEA				
PROAEA sub-register		sub-register				
3.6.6. Continued and	MoESTD	MHMRSD	Q4 of 2023	Budget of Serbia -	26-2001-980-	
strengthened active				general budget	0001	
cooperation between public		CSO		revenues and		
authorities and CSO in the				allowances -		
field of informal education		MYS		current employee		
				expenses		
3.6.7. Implementation of a	MoESTD	MYS	Q4 of 2023	Budget of Serbia -	26-2001-980-	
campaign for the purpose of				general budget	0001	
raising awareness on the				revenues and		
importance of lifelong				allowances -		
informal education and				current expenses		
possibilities of this kind of						
education through the CSO						
programmes						

Specific objective 4: Ensure greater participation of CSOs in the European integration process									
Institution responsible for monitoring and control of realisation: Ministry for European Integration									
Indicator(s) at the level of a specific objective (outcome indicator) Unit of measurement verification Baseline value Baseline year Target value in 2022 Target value in the final year of the AP (2023)									
Number of CSO involved in the monitoring of negotiation chapters	Number	Reports on the implementation of action plans for respective negotiation chapters;	0	2021	10	15			

		Reports from meetings of competent institutions for monitoring negotiation chapters. NCEU report.				
Number of consultations with CSO for the purpose of programming and monitoring of the implementation of the financial resources of EU	Number	Report of the MEI and the competent authorities - authorised proposers of projects for IPA financing	0	2021	5	10

Measure 4.2: Improvement of the cooperation of CSO with public authorities in fields of importance for European integration through regular consideration of of CSO proposals in order to use the expertise of CSO and implementing permanent dialogue with CSO										
Authority in charge of the implementar	Authority in charge of the implementation (coordination of the implementation) of the measure: Ministry of Human and Minority Rights and Social Dialogue									
Period of implementation				Type of	measure:					
Indicator(s) at the level of a measure (result indicator)	Unit of measurement	Source of verification	Baseline va	alue	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)			
Number of organised public debates/consultations on laws in fields of importance for European integration in which CSO have participated	Number	Reports of public authorities on the implemented consultations	3		2021	5	5			

		Independent reports of domestic and international CSO.				
Number of dialogues organized with CSO in fields of importance for European integration, particularly the rule of law, protection of fundamental rights, fight against corruption and organised crime	Number	Reports of public authorities on the implemented consultations	10	2021	10	10
		reports of domestic and international CSO				

Source of financing of the measure	Link to the programme budget	Total estimated financial resources in 000 R	
		In 2022	In 2023
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 33-1002-110-0001		
Donor funds			

Title of activity:	Authority implementin	Partners in the implementation	Deadline for the	Source of finance	Link to the programme	Total estimated financial resources by sources 000 RSD	
	g the activity	of the activity	completi on of the activity		budget	2022	2023
4.2.1. Organise consultations and review proposals of CSO on laws in fields of importance for European integration	MHMRSD	MEI Negotiating groups in each negotiation cluster	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002-110- 0001		

		CSO NCEU				
4.2.2. Organising special meetings with CSO relating to any disputed issues on laws of importance for European integration	MHMRSD	MEI Negotiating groups in each negotiation cluster CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002-110- 0001	

Measure 4.3 Improvement of the pu	Measure 4.3 Improvement of the public discourse on the role of CSO in European integration									
Authority in charge of the implementation (coordination of the implementation) of the measure: Ministry for European Integration										
Period of implementation 2022 - 2023			Туре	f measure: Regulatory	and educational					
Indicator(s) at the level of a measure (result indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)				
Number of published information on websites of public authorities on the role of CSO in EU integrations in appropriate fields, in accordance with their competences	Number	Independent reports of domestic and international CSO	0	2021	5	20				
Percentage of citizens who are informed on the role of CSO in the field of EU integration	Percentage	Analysis of the public opinion by the Ministry of European Integration	0	2021	25	30				

Source of financing of the measure	Link to the programme budget	Total estimated financial resources in 000 RSD	
		In 2022	In 2023
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 18-0601- 110-0007 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 18-0601- 110-0007	1,700	1,700
Donor funds			

Title of activity:	Authority implementin	Partners in the	Deadline for the	Source of finance	Link to the programme	Total estimated financial re	-
	g the activity	implementati on of the activity	completion of the activity		budget	2022	2023
4.3.1. Implement an analysis of the public opinion on the role of CSO in the field of EU integration, including recommendations for an improvement of the situation	MEI	CSO	Q3 of 2023	Budget of Serbia - general budget revenues and allowances	18-0601- 110-0007	1,700	1,700
4.3.2. Create a unified record of contact points for the cooperation with CSO in authorities which participate in Negotiation Groups for the purpose of collection of data on the joint activities with CSO in the field of EU integrations	MEI	CSO	Q2 of 2022	Budget of Serbia - general budget revenues and allowances - current employee expenses	18-0601- 110-0007		

Measure 4.4 Improving the position	Measure 4.4 Improving the position of CSOs by providing effective legal protection for members of CSOs and human rights defenders							
Authority in charge of the implementa	Authority in charge of the implementation (coordination of the implementation) of the measure: Ministry of Justice							
Period of implementation Type of measure:								
Indicator(s) at the level of a measure (result indicator)	Unit of measurement	Source of verification	Baseline	e value	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)	
Number of threats/attacks on members of CSO and defenders of human rights	Number	Independent reports of domestic and international CSO Annual report of the Protector of Citizens	73		2021	60	50	
Number of consultative meetings relating to the improvement of the efficiency of the legal protection for members of CSO and defenders of human rights	Number	CSO reports; Reports of competent ministries	0		2021	2	4	

Source of financing of the measure	Link to the programme budget	Total estimated financial resources in 000 RSD		
		In 2022	In 2023	
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 12-1001-160- 0012 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 33-1002-110- 0001 BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 23-1602-360- 0010			
Donor funds				

Title of activity:	Authority implementi	Partners in the	Deadline for the	Source of finance	Link to the programme	Total estimated financial r 000 RS	•
	ng the activity	implementati on of the activity	completion of the activity		budget	2022	2023
4.4.1. Hold consultative meetings with representatives of CSO for the purpose of reviewing the situation relating to the threats/attacks on members of CSO who deal with human rights and the application of preventive measures	MHMRSD	MJ MoI Commissione r for the Protection of Equality CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	33-1002- 110-0001		
4.4.2. Implement activities for the purpose of the enhancement of capacities of CSO for initiating proceedings for the protection of discrimination	CPE	MHMRSD CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	12-1001- 160-0012		
4.4.3 Organise round tables with CSO, two times a year, on the implementation of activities from the subchapter Fundamental Rights from the revised Action Plan for Chapter 23	MJ	MHMRSD CSO	Q4 of 2023	Budget of Serbia - general budget revenues and allowances - current employee expenses	23-1602- 360-0010		

Measure 4.5 More intensive involvement of CSOs in the process of programming and preparation for the use of structural funds and other EU funds							
Authority in charge of the implementation (coordination of the implementation) of the measure: Ministry for European Integration							
Period of implementation 2022 - 2023 Type of measure: Institutional-managerial-organisational							nal
Indicator(s) at the level of a measure (result indicator)	Unit of measuremen t	Source of verification	Baseline va	ılue	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)

Number of CSO in the process of programming and preparation for using structural funds and other EU financial resources	Number	Reports of competent ministries MEI report Independent reports of domestic and international CSO	0	2021	10	15
Number of trainings intended for CSO on programming and preparation for using structural funds and other EU financial resources, which also include cooperation with public authorities	Number	MEI report	0	2021	2	3

Source of financing of the measure	Link to the programme budget	Total estimated	1 financial resources in 000 RSD
		In 2022	In 2023
Budget of Serbia			
Donor funds			

Title of activity:	Authority implementin	Partners in the	Deadline for the	Source of finance	Link to the programme	Total estimated financial resources by sources in 000 RSD	
	g the	implementati	completion		budget	2022	2023
	activity	on of the	of the				
		activity	activity				
4.5.1. Organise meetings of	MEI	CSO	Q4 of 2023	Donor funds			
representatives of the MEI							
with representatives of CSO							
who deal with the subject in							
question, dedicated to							
programming and							
preparation for using							
structural funds and other EU							
financial resources							

4.5.2. Number of CSO in the	MEI	CSO	Q4 of 2023	Donor funds		
process of programming and						
preparation for using		MHMRSD				
structural funds and other EU						
financial resources						

Manager A C Channel and the state of the second	Massaure A C Standard and a siting of the EU interpretion and a second in with CSOs							
	Measure 4.6 Strengthening citizens' awareness of the EU integration process through cooperation with CSOs Authority in charge of the implementation (coordination of the implementation) of the measure: Ministry for European Integration							
Period of implementation 2022 - 2023 Type of measure: Informative-educational								
Indicator(s) at the level of a measure (result indicator)	Unit of measurement	Source of verification	Baseline value	Baseline year	Target value in 2022	Target value in the final year of the AP (2023)		
Number of joint activities of public authorities and CSO aimed at enhancing the awareness of citizens on the process of EU integration	Number	Report of the MEI and other competent authorities Survey of the	0	2021	5	10		
		public opinion of the MEI						
Percentage of public understanding of the benefits of EU accession in every day life	Percentage	Survey of the public opinion of the MEI	0	2021	25	30		

Source of financing of the measure	Link to the programme budget	Total estimated financial resources in 000 RSD	
		In 2022	In 2023
Budget of Serbia	BUDGET OF SERBIA - GENERAL BUDGET REVENUES AND ALLOWANCES - 18-0601-110- 0007-42	1,100	1,100
Donor funds			

Title of activity:	Authority implementing the activity	Partners in the implementat ion of the activity	Deadline for the completion of the activity	Source of finance	Link to the programme budget	Total estimated financial resources by sources in 000 RSD	
						2022	2023
4.6.1. Conduct a survey on the public understanding of the benefits of EU accession in every day life	MEI	CSO	Q3 of 2023	Budget of Serbia - general budget revenues and allowances - expenses are shown under activity 4.3.1	18-0601-110- 0007		
4.6.2. Organise promotional activities relating to the current situation in the process of Serbia's accession to the EU	MEI	CSO NCEU	Q4 of 2023	Budget of Serbia - general budget revenues and allowances	18-0601-110- 0007	800	800
4.6.3. Organise info-days on IPA 3 and the Cross-Border Cooperation Programme for representatives of CSO	MEI	MoF	Q4 of 2023	Budget of Serbia - general budget revenues and allowances	18-0601-110- 0007	300	300

5 FINAL PART

This Acton Plan shall be published on the website of the Government, the eGovernment portal, and the website of the Ministry of Human and Minority Rights and Social Dialogue, within seven working days from the date of adoption.

This Action Plan shall be published in *The Official Gazette of the Republic of Serbia*.

05 No. 90-7170/2022-1 In Belgrade, 16 September 2022

GOVERNMENT

PRIME MINISTER

Ana Brnabić